

EXHIBIT 3

Resumes of Key Personnel

Managerial and Technical Qualifications of
Key Personnel for I-Link Communications, Inc.

Gary J. Wasserson, President and CEO

In addition to his duties at I-Link, Mr. Wasserson serves as President and CEO of Counsel Communications LLC. Mr. Wasserson also served as President and CEO of Call SciencesTM/VirtelTM, of Edison, New Jersey and Slough, England, a major provider of enhanced telecommunications services deliverable over global intelligent networks. He is one of the founders of the Pre-Paid Calling Card Industry, having served as CEO of Global Link/GTS, a company instrumental in creating the calling card industry trade association and its regulatory initiatives within the industry. Mr. Wasserson has served on the board of the Kaiserman Jewish Community Center. Mr. Wasserson received his BS in Accounting and Finance from Babson College, Wellesley, Massachusetts.

David E. Hardy, Senior Vice President, Secretary and General Counsel.

Mr. Hardy has served as General Counsel since October 1996 and was appointed Secretary in December 1996. In November 1996, Mr. Hardy became an employee of I-Link and in January 2000 was named Senior Vice President. He is a founding partner of the law firm of Hardy & Allen, in Salt Lake City. From February 1993 to April 1995, Mr. Hardy served as Senior Vice President and General Counsel of Megahertz Corporation, a publicly held manufacturer of data communication products. Mr. Hardy holds a Bachelor of Arts degree from the University of Utah and Juris Doctor degree from the University of Utah School of Law.

James A. Giaque III, CPA, Vice President and Chief Accounting Officer.

Mr. Giaque joined I-Link as Controller in January of 1997 and in May 2001, was appointed Chief Accounting Officer. During 1996, Mr. Giaque was controller for an oil and gas exploration company. For five years prior to 1996, he had his own accounting practice which he began after thirteen years with Coopers & Lybrand. He is a graduate of the University of Utah with a Bachelors Degree in Accounting and a Masters Degree in Business Administration.

Alex Radulovic, Chief Technology Officer

Alex Radulovic has considerable Internet and telecommunications development experience. Previously, he was a consultant to IBM for a wide range of AIX Communications projects and was also a development engineer for Novell's NetWare 386 network operating system. Radulovic is a co-developer of I-Link's patent-pending technology.

Frank Williams, Senior Vice President Operations

Mr. Williams is responsible for delivery operations of I-Link's products and services. He also oversees the development of relationships between I-Link and its customers. When he joined I-Link in 2000 as VP Network Operations, responsible for Network Operations, Network Engineering, Partner Operations, NOC and Field Services, Frank brought with him 19 years telecommunications and information systems management experience. Prior to joining I-Link, Frank was Chief Information Officer of Tellepsen Corporation, a Houston-based diversified construction services company. He worked at Splitrock Services, Inc. as VP Network Operations, Williams Communications Solutions as Executive Director of the National Technical Resource Center, and Centel Communications as Midwest Regional Operations

Manager and General Manager - Telecommunications Service Bureau. He holds a bachelor of business administration degree from Trinity University in San Antonio, Texas.

Frank is a past Trustee of GCCUS, Inc., charter member of Nortel's Meridian Distributor Advisory Council, a charter member of the Bay Networks Executive Service Forum, a member of NEC Partners in Excellence, and a member of the Customer Support Consortium.